



Newsletter Submission Dates

Volume 63 Issue 4

KENTUCKY

July/Aug 2015

Mark Your Calendars for...

ALPHA GAMMA STATE Fall Leadership Workshop September 11—12, 2015 Embassy Suites Lexington 1801 Newtown Pike <u>1-859-455-5000</u> Reserve your room NOW!

ALPHA GAMMA STATE CONVENTION APRIL 15—17, 2016, PIKEVILLE, KY SITE TBA

Alpha Gamma State Organization Officers

Pascal Bailey, MU, President baileypascal@bellsouth.net Kathy Zwanzig, XI, 1st VP, EEC Chair kathyzwanzig@gmail.com		Next issue: articles, pictures, accomplishments, white roses, etc are due by October 1, 2015 for October 15, 2015 digital release	
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by Pascal Bailey, State Organization President



Circle of Friends

Hey Ya'll! I have finished 1 month representing Kentucky as State Organization President for DKG. For a total of 222 hours, I have been blessed, honored, happy, reluctant, thoughtful, willing, and hard working for DKG. I would say Savannah was

amazing, but I only made it out of the hotel 3 times to see the area, so I will have to say the work at the Savannah Westin was amazing.

I had long wondered how 3 days of training could prepare me for this job, and now I know, I already knew how to do this job, but the training made me aware of the opportunities that DKG offers to all members and how we lead from any position, not just a podium.

Having always had a great passion for DKG, I return from training with an unwavering passion for our Society and a belief that it will evolve into an even greater group. I have chosen the word "evolve" very carefully. Google it and you will find everything associated with Darwin and evolution. I mean it in the true sense of the word to develop gradually to a more complex or enriched form.

If you are any sort of history geek, you will have studied our founders who were not just the foundation of our Society, but were revolutionary for their time. In our 85 years, DKG has evolved rapidly at first and more slowly in recent years. Our membership has shown evidence of how our decelerating has impacted our organization. Many people suggest organizations like ours need to grow and change with the times, but I disagree. I believe we need to continue to evolve and develop towards a more enriched group.

We are a fantastic Society of Key Women Educators and I know you wouldn't be a member if you didn't agree. We just need to continue to evolve, market ourselves better, and share what we have.

I heard so many things at the Westin and one of the standouts was "It shouldn't be so hard to be a DKG member!" I think about early career educators who don't have the money to buy pins, pay dues all at once, or attend Fall Leadership Workshop and State Convention. Is there anything you can do to help one of your sisters become more involved?

Think about it. That is who we are and part ofthe evolution. The under 35 group was targeted in each region, and what they say they need is the wisdom, guidance, and support of more experienced DKG members. Find one and share your wisdom, guidance, and support.

Did You Know...



Courtesy of Photographs by Jim

Kentucky State Organization President, Pascal Bailey converses with International President, Dr. Lyn Bab Schmid during the three day Leadership Training for new Presidents. Pascal was an eager learner with a vision for AGS.

Educational Excellence

by Kathy Zwanzig,1st Vice President



What is the function of the Educational Excellence Committee? That's what I went to Savannah last month to find out. And I learned so much!

Do you know the three goals of the Educational Excellence Committee?

Goal 1: Empowering

women through leadership opportunities. <u>Goal 2</u>: Promoting educational excellence through programs and projects.

<u>Goal 3</u>: Changing global awareness through collaboration worldwide.

Think about what these goals mean to your Chapter and to you as an individual member. How does your Chapter address these goals? What can you do to help your Chapter meet these goals? How can you and your Chapter help ALPHA GAMMA STATE meet these goals? We will discuss these goals and questions in the Educational Excellence Session at the Fall Leadership Workshop next month in Lexington. Come be a part of this conversation.

The two International Projects that all Chapter and State organizations are expected, in some way, to address are:

1. Schools for Africa.

2. Supporting Early Career Educators.

How does your Chapter support Schools for Africa? How does it support Early Career Educators? How can you help your Chapter contribute to these projects?

Just this past week, the five Louisville Area Chapters took their first steps in Supporting Early Career Educators. Carol Miller, SIGMA Chapter President, made arrangements for the Chapters to have a table at the Information Fair for the New Teacher Kickoff for the Jefferson County Public Schools. The members distributed the new membership brochures, including contact information, and invited the young teachers fill out information cards to be used for a drawing of prizes. This information was also divided equally and randomly between the five Chapters. The Chapters will contact the young educators, offering assistance, mentoring, and invitations to the respective Chapter meetings. The Chapters contributed gift cards and baskets, boxes, and DKG bags full of teacher supplies. These were awarded to the teachers through a drawing.

The goals were to market DKG and to support the International Project of Supporting Early Career Educators. The members working the booth were inspired by these young people, full of excitement and apprehension as the school year approaches. (Continued on next page.)



Top: Diana Motsch, ALPHA BETA; Pascal Bailey, MU, AGS State Organization President; and Kathy Zwanzig, XI, AGS 1st Vice President

Bottom: Diana Motsch; Dr. Bonnia Fouts, ALPHA, AGS Recording





Bags were labeled for Elementary, Middle, and High School



Top: Diana Motch, XI, gives a bag to a young educator.



Bottom: Dr. Bonnia Fouts, ALPHA speaks to young educators



Debbie Miller, SIGMA with two young educators

Did You Know...

Dr. Rosemary Weddington, BETA, AGS Corresponding Secretary has been accepted by the University of Kentucky in Lexington to work on her second doctorate. Her work will be on Mexican Literature.

Angela Ballinger, IOTA, has been selected as the new Principal at the Walker Early Learning Center in Monticello.

Debby Duffy, XI, recently retired from the Jefferson County Public Schools in Louisville.

Barbara Schaars, BETA, was ordained as a minister in the Disciples of Christ Christian Church. She now pastors a church in Jessamine County (Nicholasville).



AGS 1st Vice President, Kathy Zwanzig, assisted in presenting both the outgoing and incoming State Organization Presidents at the First General Session.

Courtesy of Photographs by Jim

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Membership

by Dr. Elisabeth (Beth) Pyle, 2nd Vice President



When I became Second Vice -President and Membership Chair for AGS, I was somewhat intimidated - not knowing exactly what to do and where to begin. Two things have lessened this anxiety. 1) Kathy Zwanzig and all past ALPHA GAMMA STATE 2nd Vice-Presidents who provided a great foun-

dation upon which to build and, 2) attending the Southeast Regional Conference Leadership training membership workshop conducted by Sherrie Collins, a member of the International membership Committee.

Here are a few of the highlights from the Membership workshop:

Identify, Invite, and Initiate Chapters in Kentucky, like so many Chapters throughout the Society are searching for new ways to increase membership. During the SER membership workshop, we learned about the Identify, Invite, and Initiate plan. International President Lyn Schmid encourages the adoption of this new plan that has been used successfully to revitalize struggling Chapters, to energize healthy Chapters, and to develop new Chapters in several State organizations. Dr. Schmid's easy to use recruitment plan, now available on the DKG website Membership Committee page, includes complete instructions and all the resources your chapter needs to begin building membership.

Reinstate Past members are often a great resource for "new" members. Do not overlook them; identify them! Sometimes a member leaves because of circumstances not directly related to DKG; there was too much on their proverbial plate, so they reluctantly resigned. Several years have passed and their circumstances have changed, so find those members and reacquaint them to DKG.

Culture versus Structure This was a very interesting discussion in my membership training and one that I am planning to share at our Fall

Workshop in September. It is a reality check investigating the candid remarks of those who recently left DKG; what these women had to say will astound you.

Retention This, of course, is another area that needs to be addressed in our Chapters. New members are important, but they are more than just a number to be added to our Chapter head count; they need to be included, encouraged, groomed, and given a voice.

I am excited to share more of what I learned at SER membership workshop with you at Fall Workshop and over the biennium through the newsletter, emails, and face-to-face conversations. Please feel free to contact me concerning any membership issues and also those membership success stories.

I encourage you to attend the ALPHA GAMMA STATE Fall Leadership Workshop, September 11 -12, at the Embassy Suites in Lexington. Looking forward to meeting you, but in the meantime check out the membership ideas at https://www.dkg.org/category/committee/ membership.



White Roses Ruth Cole Smith, NU

Outgoing State Organization President, Karen Martin escorts incoming State Organization President, Pascal Bailey when the new Presidents were introduced at the First General Session.

Courtesy of Photographs by Jim



Committee News

US Forum By Lucy Riffle, ZETA, ALPHA GAMMA STATE Representative

The U.S. Forum is dedicated to being an advocate for children by implementing actions which enable change and improvement in social institutions, systems, legislation, and practices that impose hardships or impacts negatively on individuals, groups or families.

This group was started in 1986 as an ad hoc committee and was voted as a permanent part of DKG at the 1990 International Convention.

Current legislation that is being monitored includes student testing and the ESEA act that is being studied in Congress.

The Forum has also shared resources from the National Women's History Museum that can be used by teachers.

I'm excited about the opportunity to serve as YOUR representative for this biennium and will be sharing information as I receive it.





Books and Bibs Chapter Project

by Sally Nimmo,Communications

Under the leadership of Rose Mary Hoffman, Walton, a group of ten outstanding educators from the ZETA Chapter of DELTA KAPPA GAM-MA Society International are doing something very special: the Books and Bibs Program. Those involved are Dr. Joyce Fortney Hamberg, Margaret Hoffman, Rose Mary Hoffman, Sharon Jones, Donna Mader, June Madison, Lynn Mays, Debbie Onkst, Dr. Beth Penn, and Joan Willoughby.

During the school year these college professors, retired administrators, and retired elementary,

junior high, and high school teachers from various locations in Northern Kentucky are teaching teen parents the importance of reading to their babies and toddlers. They arrive carrying baskets of new books donated each month by members of their Chapter. Equally special inside a box they carry are handmade, unique bibs with hand-stitched animals made with love for each baby by Donna Mader and Sharon Jones.

The group is preparing now for the 2015-2016 school year; but in 2014-2015 these women from ZETA Chapter made a big difference in the lives of many children by serving teen parents at the following locations: Boone County Baby Shower, Campbell County High School, Care Net in Florence, Dayton High School, Lloyd High School, Newport High School, and Simon Kenton High School. Total parents served were 195.

Under the leadership of President Lucy Riffle, this Chapter will begin this year's meetings at the Fort Mitchell Country Club in September, following an August Board meeting luncheon at the Greyhound Tavern.



L to R: June Madison, Dr. Beth Penn, Donna Mader, Lynn Mays, and Chairperson Rose Mary Hoffman.

Scholarship

by Sally Nimmo, Communications

ZETA Chapter's Scholarship recipient for 2015-2016 is Christina Widrig who will be a sophomore at the University of Kentucky where she is majoring in Early Elementary Education with a minor in Spanish Language. Christina maintained a 4.0 GPA her freshman year.

Christina fills her life with activities that further prepare her for a career in education. She is part

of College Mentors for Kids, is an early learner tutor for Kumon tutoring site working with 4 to10

year olds in math and reading, has been her dorm floor's representative for Hall Government, and is a member of the Leadership and Service Living and Learning Program. Her summer work has included being a nanny two days a week and working at a bakery but she is eager to get back to college and education courses.

Right: Scholarship Chairperson Margaret Hoffman and Zeta Scholarship recipient, Christina Widrig



ALPHA BETA -Louisville by Brenda Logan

Summer is certainly a great time to relax and enjoy getting together with friends, and that is exactly what the ALPHA BETA ladies did on June 24th. Sixteen Chapter members gathered at the home of President Diana Motsch to enjoy food, fun and fellowship with each other. It was fortunately a beautiful day and that gave our sisters a time to get to know each other even better and to share stories about what they have been doing over the summer.

It is easy to say that our members never gather together without a purpose in mind. Each member was asked to bring certain items that could go in teacher appreciation baskets and boxes – items that would be helpful as school starts and often items our teaching staff purchases on their own. Items ranged from Post-It Notes, pencils, pads to books and everything in between.

As good planning would go, the five Louisville DKG Chapters were invited to participate in the Jefferson County Public Schools New Teacher Institute and Superintendent's Kick-Off, which was held at the Crowne-Plaza Hotel on Friday, July 24th. Our Chapter was able to donate one basket and two boxes that were made for an elementary teacher, and a middle and a high school teacher. Member Pat Brock donated special DKG cards which she crafts, and our President wrote encouraging messages that were included in the basket and boxes. This was an excellent way to get information to new teachers about DELTA KAPPA GAMMA and the work our Chapter does for educators and the greater community.

Chapter work continued throughout the summer. Our Finance Committee met in July to audit the ALPHA BETA books. This task was expertly done by several members including Janet Chase, Marianne Humphries, Ruth Boone, Nikki Robison, and Diana Motsch. We appreciate their willingness to complete this audit.

Another goal for our Chapter is to keep in touch with those members who have difficulty getting to meetings. We encourage them with notes and cards, visits, and often flowers. A good example of this is that one of our past presidents Maxine

Stickler has been in assisted living for over a vear. Kim Zingraff and Diana Motsch recently visited Maxine, and they enjoyed spending time with her at Brookdale. They reported that it was obvious that she appreciated their visit. We



have had several members over the past year who have not been well and we keep them in our thoughts. So many of our members have been so important for building the infrastructure for what our Chapter is today and we appreciate all their previous work. Visiting members that are not able to attend meetings anymore is an important goal that we keep in mind.



Pictured: Summer Picnic Group

As we reflect on past information and experiences, we are ready to begin this new Chapter year with our upcoming planning meeting. We wish all the DKG Chapters a great program year!

First Timer Thoughts

by Linda Jewell, XI

Although I have been a member of DELTA KAP-PA GAMMA for a quarter of a century (yes I am old), I had never attended a conference outside ofthe state of Kentucky! With a little encouragement from my Chapter and State sisters, I decided to go to the Southeast Regional Conference held this summer in Savannah.

Upon arrival at a beautiful host hotel, I was immediately greeted by some very friendly, Georgian, DELTA KAPPA GAMMA ladies announcing, "Welcome Y'ALL!"

From the entertaining opening session it was very obvious that the organizers of the Conference went to great pains to have inspirational, knowledgeable speakers. From the keynote speakers to the smaller break out session leaders, there were a variety of topics from which to choose. I heard an inspirational speaker who spent five years walking over 14,000 miles as an awareness campaign for breast cancer. I listened intently to an advocate for women's rights as she told of her work for over 40 years on Capitol Hill. I heard fellow DKG sisters explain how

they used the Society's grants for professional development in their own districts and schools. I learned that DELTA KAPPA GAMMA is an evolving organization, listening to feedback from its members. I was particularly excited to hear about the improved procedures for recruiting and educating prospective members.

The most rewarding experience however, was meeting and talking to women leaders from all over the south and beyond as we mingled at sessions in the hallways, and during lunch. There were so many remarkable leaders displaying their creativity and talents. It was just amazing that we all had that focus as women educators who are part of an organization that promotes leadership and activity to make this world a better place! I left the conference feeling enlightened, inspired, and rejuvenated!

If you want to have a great time, learn new things, and broaden your circle of friends, don't wait another year – sign up for the next DELTA KAPPA GAMMA conference! You will be glad you did!



Front Row L to R: Ramona Jeffries, Parliamentarian, MU; Dr. Bonnia Fouts, ALPHA; Karen Martin, Immediate Past President, UPSILON; Pascal Bailey, State President, MU; Kathy Zwanzig, 1st Vice President, XI; Dr. Beth Pyle, 2nd Vice President, DELTA

Second Row: Priscilla Roberts, UPSILON; Linda Mauser, UPSILON; Susan Cross, MU; Debbie Duffy, XI; Sheila Renn, Xi; Tina Shawler, XI; Pamela Manker, UPSILON

Back Row: Karin Edgington, UPSILON; Sandra Smith, XI; Shelia Wilkinson, State Treasurer, MU; Jane Bailey, MU; Lucy Riffle, U. S. Forum, UPSILON; Karen Allen, BETA; Jane Thompson, State Editor, BETA

Not pictured: Linda Jewell, XI



Left: International First Vice President, Cathy Daugherty; Susan Cross, MU; and International President, Lyn Schmid at the Kentucky Tea.





Top: Seeing the sites

Bottom: Paula Deen's on KY Night w/ Ramona Jeffries and Jane Bailey, MU and Pamela Manker, UPSILON

XI Chapter relaxing after a meal just before arriving in Savannah Sandra Smith, Tina Shawler, and Kathy Zwanzig

Below: Jane Bailey, Priscilla Roberts, UPSILON, Sandra







Left:Special Guest at General Sessions







Virginia McChesney, of Georgia, presents her session

Left: Karen Martin, AGS Immediate Past State **Organization President** and Karin Edgington plan what sessions to attend.

Right: Georgia Night entertainment



Alpha Gamma State NEWS



dent, Kathy Zwanzig with her training group. Also, Dr. Bonnia Fouts, Educational Excellence Committee as one of the trainers.

AGS State Organization President, Pascal Bailey, ready to welcome guests to the Kentucky Tea.

Executive Board Meeting

Saturday, August 5, 2015 at Claudia Sanders Dinner House in shelbyville, KY

